

Behaviour Policy

Key Message 1: Always be respectful and treat others as you would wish to be treated yourself.

Key Message 2: Disrupting coaching and other swimmers, runners or cyclists impacts everyone and is neither reasonable nor fair to fellow athletes.

To reinforce our Key Messages, a strike system will be used by coaches.

Behaviours which may incur a strike include:

- Consistent late arrival at sessions.
 - Not listening to or following instructions or preventing others from listening and following instructions.
 - Not acting responsibly or taking responsibility for your actions during sessions.
 - Use of inappropriate language, behaviour or actions during sessions or in changing rooms.
 - Any action that might cause a danger to yourself or others.
- **1st strike:**
Verbal warning
Coach will speak to parent/responsible adult at the end of the session and parent/guardian will be asked to stay for the duration of the next 2 sessions to ensure the swimmer is not disruptive or putting themselves or others at risk.
 - **2nd Strike**
Meeting with parent/responsible adult and welfare officer or another appropriate committee member with written output of the meeting distributed to all parties
 - **3rd Strike**
Written final warning informing member and parent/responsible adult of the situation and temporary exclusion will be a minimum of two full weeks' club sessions.
 - **4th Strike**
Permanent exclusion from the club.

Any incidents requiring a strike will be logged by the Coach in the [Incident Report Form](#).

Parents/guardians will have the right of appeal via the Club Complaints Procedure (Appendix 3 in the Club Rules) via the Club Secretary (secretary@thamesturbo.co.uk) at any stage.

Pool-Specific Rules – Please see the [Hampton Pool website](#) for the most up-to-date Covid-19 facilities procedures and rules.

